

## NORTH LAKE SCHOOL DISTRICT NO. 14

### Minutes of **Work Session: November 3, 2023**

The Board of Directors met in regular session at the North Lake School, 57566 Fort Rock Road, Silver Lake, Oregon, on November 3, 2023 at 5:00 p.m. The purpose of this meeting was to conduct the business of the District and the meeting was open to the public and available on Zoom by request.

**CALL to ORDER:** 2023-24 Board Chair Scott Duffner called the meeting to order at 5:00 p.m.

1. **Roll Call**

Board Members Present: Scott Duffner, Mark Herinckx, Preston Fivecoat, Dan Jansen

Absent: Dwight Roth

Administration Present: Superintendent Gail Buermann, Vice- Principal Jim Missel, Human Resources Director Janet Waldron.

Also Present: 1 patron of the District.

2. Report: Consultant Nathan Coats: Discussed with the board the different timelines and a recruiting process to have the district take this on. The district might need to spend some money to bring people in to see the area to find the right person. We are looking for people in the industry. We need to find someone that comes into management out of the maintenance side of things if possible. The list of pro and cons of both a district option and continuing with First Student were both presented to the board.

3. Discussion: There was a question about when or do we get lawyers involved?

The consultant thinks this is pretty cut and dry that First Student are in breach. But what do we do if they make half an effort?

Recommendation: is to give FS our list of needs: a qualified manager, good communication with the district and community, drivers and routes and give FS time to comply but at the same time we could also pursue looking into a district run option:

- We could immediately post for a Manager.
- We could look for a trainer.
- We could also get agreements in place with other districts that run their own buses so that we might help each other out in the event of a breakdown.

The consultant would be willing to come out and help train a manager, his schedule permitting or could set us up with someone else who could train a manger or might even be interested in the position.

The Board will make a decision and motion on 11/13/23

**Adjourn:** 6:18 p.m.

ATTEST:

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*Scott Duffner,*

Board Chairman

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*Janet Waldron,*

Board Secretary